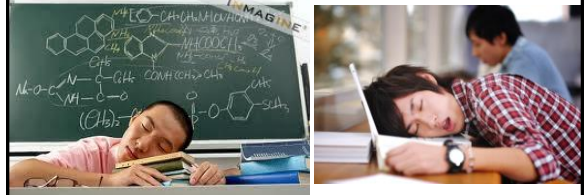## Adding Jumbo Motivation to Online Courses and Activities with the TEC-VARIETY Model

Curtis J. Bonk, Professor, Indiana University
cjbonk@indiana.edu
http://mypage.iu.edu/~cjbonk/
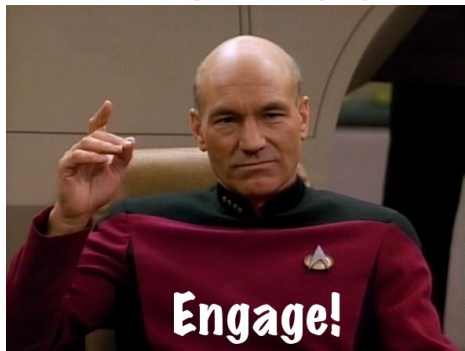

Motivation and Engagement

A Vision of Today's Students

What did Jean-Luc Picard say?

That's right, Engage!

Engage!

How do we engage online?

What was it that he said?

Poll #1: Million Dollar Question: What words come to mind when I say that I want to motivate learners?

Motivation Research Highlights
(Jere Brophy, Michigan State University)

1. **Supportive**, appropriate **challenge**, **meaningful**, moderation/optimal.
2. Teach **goal** setting and self-reinforcement.
3. Offer **rewards** for good/improved performance.
4. Novelty, **variety**, **choice**, adaptable to interests.
5. Game-like, **fun**, fantasy, curiosity, suspense, active.
6. Higher levels, divergence, dissonance, **peer interaction**.
7. Allow to create finished **products**.
8. Provide immediate **feedback**, advance organizers.
9. Show intensity, **enthusiasm**, interest, minimize anxiety.
10. Make content **personal**, concrete, familiar.

Jumbo Motivation is Needed!

Intrinsic Motivation

"...**innate propensity to engage one's interests and exercise one's capabilities, and, in doing so, to seek out and master optimal challenges**

(i.e., it emerges from needs, inner strivings, and personal curiosity for growth)

> See: Deci, E. L., & Ryan, R. M. (1985). *Intrinsic motivation and self-determination in human behavior*. NY: Plenum Press.

Framework: TEC-VARIETY for Online Motivation and Retention

1. **T**one/Climate: Psych Safety, Comfort, Belonging
2. **E**ncouragement, Feedback: Responsive, Supports
3. **C**uriosity: Fun, Fantasy, Control
   ...
4. **V**ariety: Novelty, Intrigue, Unknowns
5. **A**utonomy: Choice: Flexibility, Opportunities
6. **R**elevance: Meaningful, Authentic, Interesting
7. **I**nteractive: Collaborative, Team-Based, Community
8. **E**ngagement: Effort, Involvement, Excitement
9. **T**ension: Challenge, Dissonance, Controversy
10. **Y**ields Products: Goal Driven, Products, Success, Ownership

Introducing the "TEC-VARIETY book...

What motivates?

1. **T**one/Climate: Psychological Safety, Comfort, Sense of Belonging
2. **E**ncouragement: Feedback, Responsiveness, Praise, Supports
3. **C**uriosity: Surprise, Intrigue, Unknowns
4. **V**ariety: Novelty, Fun, Fantasy
5. **A**utonomy: Choice, Control, Flexibility, Opportunities
6. **R**elevance: Meaningful, Authentic, Interesting
7. **I**nteractivity: Collaborative, Team-Based, Community
8. **E**ngagement: Effort, Involvement, Investment
9. **T**ension: Challenge, Dissonance, Controversy
10. **Y**ielding Products: Goal Driven, Purposeful Vision, Ownership

Introducing the "TEC-VARIETY website...
http://tec-variety.com/

Every Chapter is Free in TEC-VARIETY...
http://tec-variety.com/freestuff.php
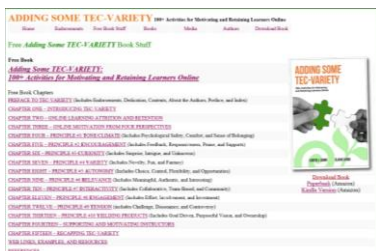
Examples of TEC-VARIETY

1. **T**one/Climate: A. Video Introductions, e.g., Flipgrid
http://flipgrid.com/#429f88c5)
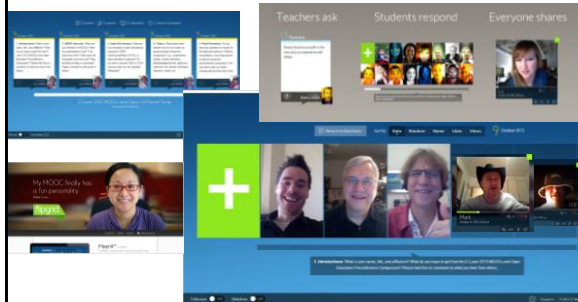
1. **T**one/Climate: B. Video Course Intros
(examples from Northern Virginia Community College and Indiana University KD (online MBA) program)
Yun Yun Chow, Open U Malaysia, Making Art Lessons Come Alive with Web 2.0
http://www.youtube.com/watch?v=BO9rqJD1GXo

1. Tone/Climate: Social Ice Breakers

C. 8 nouns (adjectives, verbs)

- **List of nouns: (e.g., pirate, computer, traveler, roadrunner, wind, bookworm, musician, mentor, etc.)**
  - http://www.momswhothink.com/reading/list-of-nouns.html
- **List of adjectives: (e.g., lazy, powerful, shy, bored, exotic, cooperative, sloppy, rebel, etc.)**
  - http://www.momswhothink.com/reading/list-of-adjectives.html
- **List of verbs: (e.g., coordinate, entertain, amuse, push, unite, beg, dream, publicize, etc.)**
  - http://www.momswhothink.com/reading/list-of-verbs.html

1. Tone/Climate:
D. Share Visuals of Favorite Places
(e.g., Panoramio, http://www.panoramio.com/)
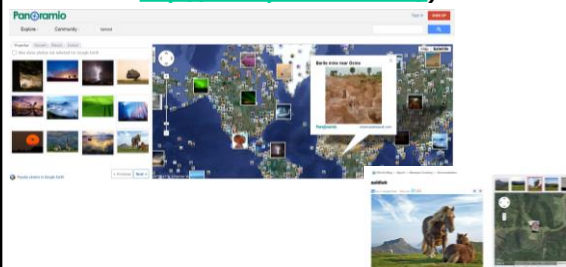
2. Encouragement, Feedback, etc.: A. Voice Feedback
Vocaroo; http://vocaroo.com/
http://vocaroo.com/i/s1Tlase0mLdJ (OKC)

2. Encouragement, Feedback, etc.: B. Blog and Website Polling
(e.g., Poll Everywhere, BlogPolls, BlogPoll, MicroPoll)
http://www.polleverywhere.com/
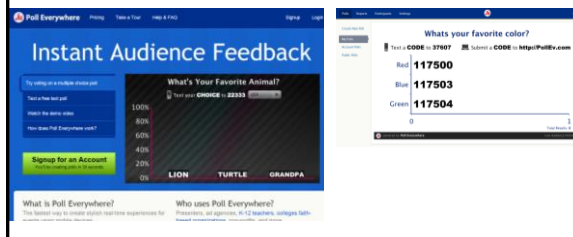
3. Curiosity, Fun:
A. Something in the News
(e.g., Fauja Singh, 101, finishes last race, February 24, 2013)
http://espn.go.com/sports/endurance/story/_/id/8979487/fauja-singh-101-caps-career-10k-hong-kong

News: March 4, 2014
Resources to engage girls in STEM learning,
Laura DeVaney, eSchool News
http://www.eschoolnews.com/2014/03/04/girls-stem-resources-837/?ps=39929-0013000000j08pF-0033000000q5TNf

3. Curiosity, Fun:
B. Online Quiz Games
Jeopardy Labs
https://jeopardylabs.com/play/ganttpardy

3. Curiosity, Fun:
C. Online Quizzes (e.g., Want to be an activist? Start with your toys - McKenna Pope , TEDEd)
http://ed.ted.com/lessons/want-to-be-an-activist-start-with-your-toys-mckenna-pope#watch

3. Curiosity, Fun:
D. History for Music Lovers
The French Revolution ("Bad Romance" by Lady Gaga)
Trojan War ("Tainted Love" by Soft Cell)
Charlemagne ("Call Me" by Blondie)
The Vikings ("Personal Jesus" by Depeche Mode)
http://www.youtube.com/user/historyteachers

3. Curiosity, Fun:
E. Tracking the Life of a Scientist
(e.g., Brian J. Ford, independent scientist)
http://www.youtube.com/user/tellymonitor#p/a/u/1/LhGeApsKjasr
http://www.labnews.co.uk/news/prehistoric-revolution/

3. Curiosity, Fun:
F. Career Modeling (e.g., Techbridge: Inspire Girls to Change the World)
http://techbridgegirls.org/

3. Curiosity, Fun:
F. Career Modeling (e.g., For Girls in Science)
http://forgirlsinscience.org/

4. **V**ariety, Novelty, Fun, Fantasy:
A. Random Lists (Random.org—clocks, coins, playing cards, dice, integers, passwords, jazz scales, lists, sequences, etc.)

RANDOM.ORG   RANDOM.O

Coin Flipper

You flipped 2 coins of type Irish €1:

Dice Roller

You rolled 2 dice:

List Randomizer

There were 10 items in your list. Here they are in random order:

1. 1 Bill
2. 9 Arthur
3. 10 Thomas
4. 2 Shelley
5. 7 Stacey
6. 3 Sharon
7. 5 Susie
8. 8 Stephanie
9. 4 Ned
10. 6 Brian

Random Sequence Generator

Timestamp: 2011-08-13 01:04:43 UTC

Timestamp: 2011-08-13 01:0

Timestamp: 2011-08-13 0

Flip Again   Go Back

Roll Again   Go Back

Again   Go Back

---

4. **V**ariety, Novelty, Fun, Fantasy:
B. Timers (Stopwatches, Countdown Timers, Stopwatch Bombs, etc.; http://www.online-stopwatch.com/countdown-timer/)

www.online-stopwatch.com

00:01:39

Start   Clear

00:01:39

Start   Restart

Use the Countdown Timer Full Screen

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5. **A**utonomy, Choice:
A. Demonstrate, Explore, and Share Websites
Commonwealth of Learning, March 2013
http://www.col.org/news/Connections/2013Mar/Documents/Connections_March2013.pdf

Einstein Archives Online

The Complete Work of Charles Darwin Online

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5. **A**utonomy, Choice:
B. Design Multimedia Glossaries
Ozgur Ozdemir, December 2012
http://r685glossary.shutterfly.com /
Umida Khikmatillaeva, Dec. 2011, P540
http://learningplanet.shutterfly.com/

Emerging Learning Technologies...

Welcome!

Poll #2:
Which of the first 5 motivational principles will you use the most?

A. Tone/Climate

B. Encouragement/Feedback

C. Curiosity/Fun

D. Variety/Novelty

E. Autonomy/Choice/Flexibility

Poll #3:
Any light bulbs going off in your head so far…? If so, where?

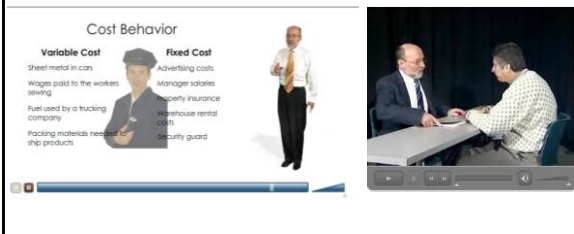**A. Yes definitely**

B. Maybe

C. No

6. Relevance, Meaningfulness:
A. Video Scenario Learning Accounting Interviews and Preparatory Course Review Modules (Franklin University, cost and forensic accounting course)
http://video.franklin.edu/Franklin/acct/managerialAccounting/cost-behavior-player.html
http://video.franklin.edu/Franklin/acct/342/common/fraudScenario02.html

Cost Behavior

Variable Cost / Fixed Cost

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6. Relevance, Meaningfulness:
B. Project-based Learning

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7. Interactive, Collaborative:
A. Collaboration and Discussion in Google Hangouts, Jabber, Skype, etc
(January 29 and February 25, 2013)

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7. Interactive, Collaborative:
B. Negotiate Meanings Online
(e.g., PiratePad: http://meetingwords.com/)
MeetingWords is a simple text editor for the web.
Your text is saved on the web, and more than one person can edit the same document at the same time. Everybody's changes are instantly reflected on all screens. Work together on meeting notes, brainstorming sessions, homework, team programming and more!

MeetingWords

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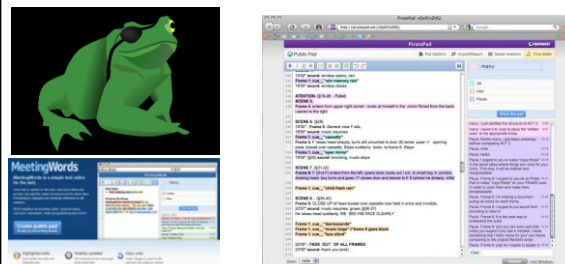
7. Interactive, Collaborative:
C. National Girls Collaborative Project
http://www.ngcproject.org/

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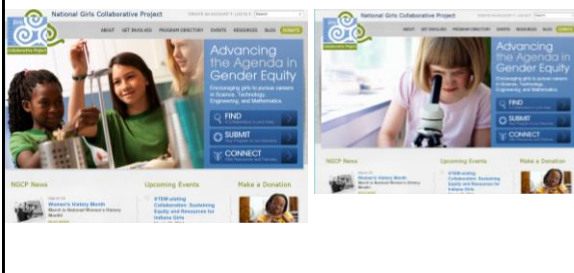
8. Engagement, Effort:
A. Student Generated Timelines,
(e.g., Dipity, Simile, Xtimeline, Timeglider, Meograph)
(e.g., Raymond Chandler, The Big Sleep, Kate Hurd)
http://hurdinsuranceagency.com/thebigsleep/

8. Engagement, Effort: B. **Arab spring: an interactive timeline of Middle East protests, The Guardian, Garry Blight, and Sheila Pulham, July 12, 2011**
http://www.guardian.co.uk/world/interactive/2011/mar/22/middle-east-protest-interactive-timeline

8. Engagement, Effort:
C. Mapping the Nation
http://mappingthenation.net/map.html

8. Engagement, Effort:
D. Flash, 3-D Visualization, & Laboratory Software (e.g., statistics)
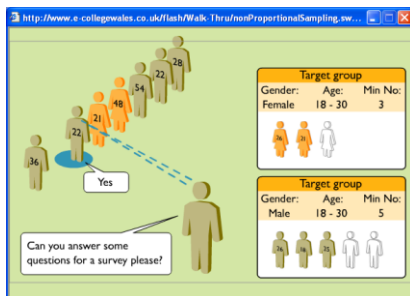
9. Tension, Challenge, etc.:
A. Online Math Competitions
(i.e., Math March Madness, Greg Toppo, March 26, 2013, USA Today)
http://www.stargazette.com/article/20130326/NEWS02/303260008/Fibonacci-Final-Four-Math-March-Madness-coming

9. Tension, Challenge, etc.:
B. Vocabulary Competitions (e.g., Kids learning new words at warp speed, January 14, 2014, Greg Toppo (Georgia Scurletis, Dir of Curriculum Development, for Vocabulary.com (Thinkmap) presents a banner to Marc Williams, Brooklyn Technical High School)
http://www.usatoday.com/story/news/nation/2014/01/13/vocabulary-schools-online-competition-education-students-teachers/4455087/
Vocabulary.com: https://www.vocabulary.com/

9. Tension, Challenge, etc.:
C. Clean Tech Competition
http://www.cleantechcompetition.org/

9. Tension, Challenge, etc.:
D. Explore Future and Challenge Games
(e.g., CanTEEN)
http://canteengirl.org/

10. Yields Products, Goals:
A. Final Product Video Summaries
Piercarlo Abate: http://www.youtube.com/watch?v=_-TURzHO0aU
Qi Li, Gangnam: http://www.youtube.com/watch?v=7Q429IqxZaU&feature=youtu.be
Miguel Lara (Web 2.0 FREEDOM): http://www.youtube.com/watch?v=8cmCFWi9IW8

10. Yields Products, Goals:
B. Write Wikibook Chapters
http://en.wikibooks.org/wiki/Web_2.0_and_Emerging_Learning_Technologies/Andragogy_and_Technology
http://en.wikibooks.org/wiki/Web_2.0_and_Emerging_Learning_Technologies

10. Yields Products, Goals:
C. Goal Setting Tools
(e.g., I Done This, Milestone Planner, and 43 Things)

The End...
Two Cheers for Web U!
A. J. Jacobs, New York Times
http://www.nytimes.com/2013/04/21/opinion/sunday/grading-the-mooc-university.html?pagewanted=1&_r=3&emc=eta1&

Poll #4:
Which of the last 5 motivational principles will you use the most?
A. Relevance/Meaningfulness
B. Engagement/Effort
C. Interactive/Collab/Community
D. Tension/Challenge/Dissonance
E. Yielding Products/Goals

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Commitments:
Stop and Share:
Which principle(s) of TEC-VARIETY will you use?

Tone/Climate
Encouragement, Feedback
Curiosity

Variety
Autonomy
Relevance
Interactive
Engagement
Tension
Yields Products

COMMITMENT
Success is largely a matter of hanging on after others have let go.

I just Love It when they "make it so!"

February 20, 2013
Star Trek-like holodeck may be closer to reality than you think
Matt Hartley, Financial Post, Canada
http://business.financialpost.com/2013/02/20/star-trek-like-holodeck-may-be-closer-to-reality-than-you-think/?__lsa=054d-d58d

Star Trek-like holodeck may be closer to reality than you think

Any questions or comments on the new book "TEC-VARIETY?

ADDING SOME TEC-VARIETY
100+ Activities for Motivating and Retaining Learners Online

CURTIS J. BONK   ELAINE KHOO

What motivates?
1. **Tone/Climate:** Psychological Safety, Comfort, Sense of Belonging
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7. **Interactivity:** Collaborative, Team-Based, Community
8. **Engagement:** Effort, Involvement, Investment
9. **Tension:** Challenge, Dissonance, Controversy
10. **Yielding Products:** Goal Driven, Purposeful Vision, Ownership

Stop and Share:
Three Words from This Session!

Any Questions?
Try TEC-VARIETY…
Slides at: TrainingShare.com
Papers: PublicationShare.com
Book: http://tec-variety.com/
Dr. Curt Bonk – CJBonk@Indiana.edu

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